

Slavery and Human Trafficking Statement



Helm Great Britain Ltd (HGB) are committed to improving our practices to combat slavery and human trafficking. We recognise that slavery and human trafficking is a real yet hidden issue in our society. We will not tolerate slavery and human trafficking in our business or supply chain. We are committed to acting ethically and with integrity in all our business dealings and relationships and implementing and enforcing effective systems and controls to ensure that any form of slavery is not taking place in our own business or supply chains.

This policy applies to all persons working for us or on our behalf in any capacity, including employees at all levels, directors, officers, agency workers, volunteers, agents, contractors, external consultants, and business partners.

Our Business

Helm Great Britain (HGB) is a Chemical and Crop Protection distributor based in the UK supplying a range of chemical, pharmaceutical and crop protection products to the UK and Ireland.

Our bulk chemical and crop protection business is serviced from a combination of our own and our suppliers' contracted storage facilities in the UK and several European terminals across Europe using a selection of preferred subcontracted Logistics Service Providers (LSPs).

We contract third-party warehouses to handle the storage and distribution of our packaged goods imported mainly from our non - European suppliers.

HGB is one of the 15 subsidiaries in Europe and is organised into four unit businesses chemicals, fertiliser, pharma and crop protection.

Our ultimate parent company is Helm AG with our head office in Germany.

Our Supplier Chain includes:

- The outsourcing of logistics services
- Chemicals manufacturing.

Our Policies on Slavery and Human Trafficking

We are committed to ensuring no modern slavery or human trafficking in our supply chains or any part of our business.

Our Anti-slavery Policy reflects our commitment to acting ethically and with integrity in all our business relationships and implementing and enforcing effective systems and controls to ensure slavery and human trafficking are not taking place anywhere in our supply chains.

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Due to Diligence Process for Slavery and Human Trafficking

As part of the initiatives to identify and mitigate the risks, we have nominated presentations of the business units and department managers who, in turn, report any potential threat to the Risk team.

We also have in place processes to ensure that:

- Internal audits are carried out to key suppliers
- Ensure that all our supplier have been approved and are evaluated every year
- Risk Management process

Supplier Adherence to our values

We have zero-tolerance for slavery and human trafficking. We expect all those in our supply chain comply with our values.

Training

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we provide training to relevant members of staff.

Responsibility and Implementation

HELM AG, HGB managing Director and HGB product managers will take responsibility for implementing the Modern Slavery and Human Trafficking Policy, and this statement and its objectives and shall provide adequate resources and investment to ensure that slavery and human trafficking is not taking place within the organisation and within its supply chains.

A full copy of the Modern Slavery and Human Trafficking Policy is accessible to all employees electronically or can be obtained upon request. This policy statement will be reviewed annually.

This statement is made according to section 54(1) of the Modern Slavery Act 2015 and constitutes our group's slavery and human trafficking statement for the ending financial.

Lyndon Watkins

Lyndon Watkins
Managing Director

Date: 30th April 2021