

## Environmental Policy



Helm Great Britain (HGB) is committed to providing a quality service in a manner that ensures a safe and healthy workplace for our employees and minimises our potential impact on the environment. We will operate in compliance with all relevant environmental legislation and alignment with HELM AG policy.

We ensure our commitment by participating in the Responsible Care scheme and Ecovadis programme

HGB will review and update this policy to incorporate any changes created by new or revised business activities or changes in legislation.

This policy is also communicated to all employees to promote both their involvement and commitment to the improvement of our business.

A handwritten signature in black ink, appearing to read "Lyndon Watkins".

Lyndon Watkins  
Managing Director

Review Date 5<sup>h</sup> February2020