

Slavery and Human Trafficking Statement



This statement sets out Helm GB actions to understand all potential modern slavery risks related to our business and to put in place steps that are aimed at ensuring that there is no slavery or human trafficking in its own business and its supply chains.

As part of a chemical distributor based in the UK company, HELM GB recognises that it has a responsibility to take a robust approach to slavery and human trafficking.

Helm GB is committed to preventing slavery and human trafficking in its corporate activities, and to ensuring that its supply chains are free from slavery and human trafficking.

Our Business

HGB is one of the 15 subsidiaries in Europe. Our business is organised into four unit's business:

- Chemicals
- Fertiliser
- Pharma
- Crop Protection
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Our Supplier Chain includes:

- The outsourcing of logistics services
- Chemicals manufacturing.

Our Policies on Slavery and Human Trafficking

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or any part of our business.

Our Anti-slavery Policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

Due to Diligence Process for Slavery and Human Trafficking

As part of the initiatives to identify and mitigate the risks; we have nominated presentations of the business units and department managers who in turn, report any potential threat to the Risk team.

We also have in place processes to ensure that:

- Internal audits are carried out to key suppliers
- Ensure that all our supplier have been approved and are evaluated
- Risk Management process

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Supplier Adherence to our values

We have zero tolerance for slavery and human trafficking. We expect all those in our supply chain comply with our values.

Training

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we provide training to relevant members of staff.

Responsibility and Implementation

HELM AG, HGB managing Director and HGB product managers will take responsibility for implementing the Modern Slavery and Human Trafficking Policy and this statement and its objectives and shall provide adequate resources and investment to ensure that slavery and human trafficking is not taking place within the organisation and within its supply chains.

A full copy of the Modern Slavery and Human Trafficking Policy is accessible to all employees electronically or can be obtained upon request. This policy statement will be reviewed annually.

This statement is made according to section 54(1) of the Modern Slavery Act 2015 and constitutes our group's slavery and human trafficking statement for the ending financial.

A handwritten signature in black ink, appearing to read "Lyndon Watkins".

Lyndon Watkins
Managing Director

Date: 2st April 2020